



## Purpose

Teacher Leader Institute (TLI) is a leadership development opportunity purposefully designed to enhance the knowledge and skills of teacher leaders who exhibit qualities indicative of greater leadership potential.

## Benefits

Participants engage in relevant learning opportunities resulting in increased understanding of managing relationships, growing people and minimizing drama. Leaders gain confidence in minimizing and navigating conflict, resulting in more time to focus on the "main thing." TLI participants walk away with both a better understanding of who they are as leaders and the confidence to lead effectively.

## Program Design

The 3-day summer program consists of three purposefully sequenced modules: Setting a Vision for Leadership; Effective Communication; and Conflict Resolution. Each subsequent module draws from the growing body of information about adult learning to provide highly interactive sessions that improve practice and equip teacher leaders with the knowledge, tools, and skillsets for effectively leading adults.

## Expectations

Participants must commit to the full summer program as each module builds on the next. Additionally, to provide support in their ongoing development, each participant is invited to attend a fall share session to reconnect, reflect on learning, celebrate successes, and explore solutions to challenges.

## Selection

Teacher Leader Institute is a by-invitation leadership development opportunity tailored for teachers with 0-1 year of experience as teacher leaders. Each Spring, campus principals and curriculum coordinators nominate candidates for TLI. Ideal participants include teachers serving in formal or informal leadership roles at the elementary or secondary level such as Department Chairs, Team Leaders, CICs, CCISs, Special Education Liaisons, Instructional Specialists, Reading Specialists, Grade Level Leaders, Campus or District Content Curriculum Coaches, and more.

Got questions? Email us: [ProfessionalLearning@cfisd.net](mailto:ProfessionalLearning@cfisd.net)

# Modules

### Setting a Vision for Leadership

Participants will discover their unique leadership styles and philosophies through an exploration of structures, processes, understandings, and skills utilized by effective leaders.

### Effective Communication

Participants will explore the human component of leadership and how effective communication is the key to leading teams through purposeful development and change.

### Conflict Resolution

Participants will explore the constructive side of conflict by identifying personal conflict styles as well as effective strategies used to navigate and resolve conflict.